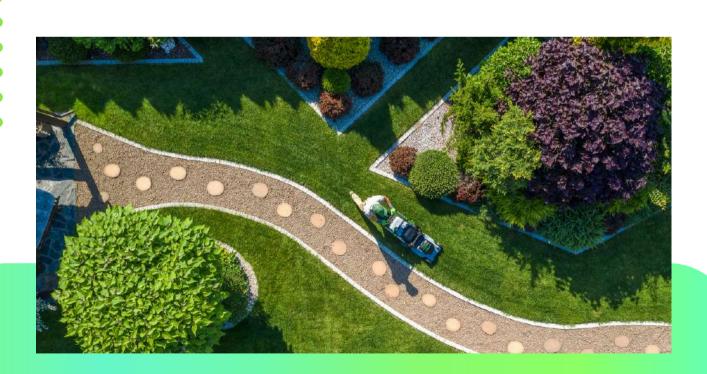
### TOP Green

# The Landscaper's Guide to a Stress-Free Busy Season



# How to Eliminate Chaos, Maximize Profit, and Win the Spring Rush



Every spring, the cycle repeats: packed schedules, overworked crews, and unpredictable profits.

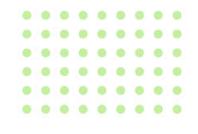
The problem? Most landscaping businesses try to "work harder" instead of working smarter. They throw more labor at the problem, hoping to keep up. But without the right systems in place, inefficiencies build up, labor costs climb, and jobs fall behind schedule.



The most successful landscaping companies don't manage the chaos—they eliminate it.

This guide lays out a **5-step strategy** to help you from **scrambling to smooth**, **scalable**, **and profitable operations**.

### Step 1. Plan with Data, Not Gut Feelings



Most landscapers plan their season using **last year's estimates** and **labor-hour budgets.** 

### WHY THAT'S A PROBLEM:

- Budgets don't account for real execution speeds leading to wasted labor.
- Crews show up without clear responsibilities resulting in delays.
- More labor doesn't always mean faster results just higher costs.

### **HOW TO FIX IT:**

- Pre-define service areas per crew member eliminates confusion and downtime.
- Use sprint-based job planning —crews focus on efficiency, not just effort.
- Move beyond budget estimates—plan based on real, production data from each property.



### **HOW TOP GREEN HELPS:**

CrewPlanner creates Gantt chart-based job plans that assign specific tasks per crew, ensuring every minute on-site is optimized. **The result? 20-30% higher productivity per property.** 

## Step 2. Measure What Matters—Optimize Productivity, Not Just Time on Site



Many landscaping businesses rely on **clock-in and clock-out** times to measure productivity. But being present doesn't mean being productive.



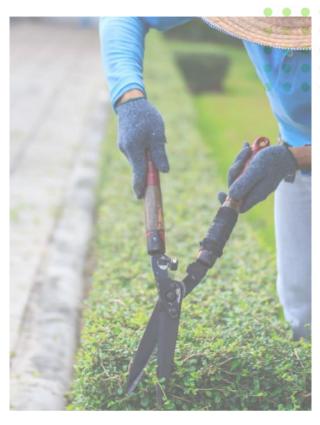
### WHY'S THAT A PROBLEM:

- Crews may appear busy but without clear priorities, time gets lost.
- Managers struggle to see where jobs slow down, making it hard to improve workflows.
- Labor costs spiral out of control—companies overstaff jobs because they
  don't know how much work actually gets done per hour. Without real
  productivity insights, companies often overstaff jobs, driving up costs.

### **HOW TO FIX IT:**



- Assign clear roles so every crew member knows exactly what they're responsible for.
- Monitor planned vs. actual job completion rates.
- Identify bottlenecks –
   whether it's slow workflows,
   idle time, or equipment
   delays.



### **HOW TOP GREEN HELPS:**

CrewIntel's wearable tech maps actual execution rates, turning efficiency into a measurable, optimizable KPI.

### Step 3. Treat Crews as Partners, Not Just Labor



Most landscapers measure **hours worked**-but the best measure **work completed**.

### **WHY THIS MATTERS:**

- Traditional time tracking only shows when crews worked—not how efficiently.
- More hours logged doesn't always mean more jobs completed.
- Without clear productivity insights, payroll costs skyrocket while output stays the same.

### **HOW TO FIX IT:**

- Shift from hours-based to performance-based measurement.
- Use production-based incentives to reward efficiency.
- Help crews see how their work drives company profits-creating more buy-in.

### **HOW TOP GREEN HELPS:**

CrewIntel's provides performance insights, so landscapers can recognize top performers, improve workflow's, and reward efficiency – without unnecessary oversight.

### Step 4. Match Labor & Equipment to the Right Execution Model

One-size-fits-all job execution is a profit killer.

### **WHY THIS MATTERS:**

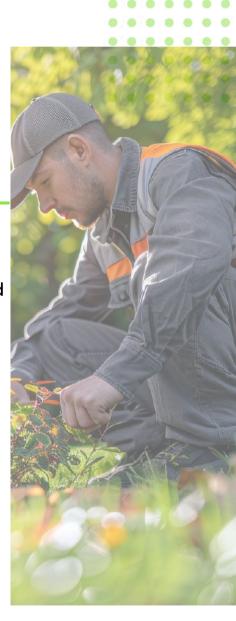
Most companies treat every property the same, leading to overstaffing, underutilization, and wasted labor costs.

### **HOW TO FIX IT:**

- Adjust crew sizes (2, 3, or 4-member teams) based on job needs.
- Use automation (e.g., autonomous mowers) to cut
   down on manual labor.
- Implement seasonal execution models to make the most of labor during peak and slow months.

### **HOW TOP GREEN HELPS:**

CrewPlanner helps businesses customize crew sizes and job execution models, ensuring the right balance of manpower and equipment for every job.



### Step 5. Shift from Reactive to Proactive Job Execution



Most landscaping businesses react to inefficiencies after they happen—delays, incomplete work, crew confusion.

### **WHY THIS MATTERS:**

- Unclear execution results in customer complaints and costly rework.
- Small inefficiencies add up and become expensive bottlenecks.
- Crews lose time figuring out what's next instead of focusing on the job at hand.

### **HOW TO FIX IT:**

- Break jobs into structured execution phases.
- Provide crews property-specific production roadmaps so crews always know the plan.
- Compare planned vs. actual execution times and adjust workflow in in real time.

### **HOW TOP GREEN HELPS:**

CrewPlanner and CrewIntel take the **guesswork out of job execution**, helping crews stay on track and finish jobs faster **–without the unusual stress**.



# Win the Season Before It Starts



- ✓ The best landscaping companies don't work harder they work smarter.
- ✓ Job planning should be based on real production data, not just estimates.
- ✓ Measuring efficiency gives crews clarity and managers control – without micromanagement.

### YOU HAVE TWO CHOICES:

- 1) Scramble through another busy season, hoping for the best.
- 2) Implement a system that ensures predictable, stress-free operations.

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ELIMINATE INEFFICIENCIES AND MAXIMIZE PROFITS?
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